

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	272.0	240.0	239.0
On Roll Special Ed Full-Time	37.0	29.0	38.0
On Roll Subtotal	309.0	269.0	277.0
Sent to Other Districts Regular	1.0	0.0	0.0
Sent to Other Districts Special Ed	2.0	5.0	7.0
Received	4.0	1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	2,771,866	2,827,303	2,888,365
	Total Tuition	10-1300	66,206	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	36,733	5,000	5,045
	Interest Earned on Maintenance Reserve	10-1XXX	0	50	50
	Interest Earned on Capital Reserve Funds	10-1XXX	550	50	5
	Total Revenues from Local Sources			2,875,355	2,832,403
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	95,887	95,887	95,887
	Extraordinary Aid	10-3131	13,610	0	0
	Categorical Special Education Aid	10-3132	194,666	194,666	194,666
	Equalization Aid	10-3176	2,293,160	2,320,668	2,234,818
	Categorical Security Aid	10-3177	45,634	45,634	45,634
	Other State Aids	10-3XXX	6,090	0	0
	Total Revenues from State Sources			2,649,047	2,656,855
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	244,729	240,337
	Withdrawal from Capital Reserve for Local Share	10-307	0	110,000	0
	Withdrawal from Maintenance Reserve	10-310	246,224	0	30,000
	Transfers from Other Funds	10-5200	0	0	15,000
	Other Financing Sources	10-5XXX	5,000	0	0
	Adjustment for Prior Year Encumbrances		0	200	0
	Actual Revenues (Over)/Under Expenditures			-146,301	0
General Fund Revenues	Total Operating Budget		5,629,325	5,844,187	5,749,807
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	3,840	0	0
	Total Revenues from Local Sources	20-1XXX	3,840	0	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	203,056	154,497	142,158
	Total Revenues from State Sources		203,056	154,497	142,158

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	109,108	104,710	83,768
	Title II	20-4451-4455	14,332	18,702	14,962
	Title IV	20-4471-4474	7,000	10,000	8,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	78,092	99,630	79,704
	Other	20-4XXX	26,390	0	0
	Total Revenues from Federal Sources			234,922	233,042
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	7,482
Special Revenue Fund Revenues	Total Grants and Entitlements		441,818	387,539	336,074
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	127,520	134,020	130,343
	Total Revenues from Local Sources		127,520	134,020	130,343
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	1
	Total Local Repayment of Debt		127,520	134,020	130,344
	Actual Revenues (Over)/Under Expenditures		-1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		127,519	134,020	130,344
All Fund Revenues	Total Revenues/Sources		6,198,662	6,365,746	6,216,225
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	7,482
	Total Revenues/Sources Net of Transfers		6,198,662	6,365,746	6,208,743

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,544,726	1,688,008	1,739,045
	Special Education-Instruction	11-2XX-100-XXX	464,367	475,858	422,338
	Basic Skills/Remedial-Instruction	11-230-100-XXX	98,854	70,402	1,915
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	6,805	10,880	10,922
	School-Sponsored Athletics-Instruction	11-402-100-XXX	5,400	12,992	12,715
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	97,239	158,796	228,574
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	11,741	13,487	19,330
	Undistributed Expenditures-Health Services	11-000-213-XXX	104,719	116,439	118,953
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	188,241	183,673	174,890
	Undistributed Expenditures-Guidance	11-000-218-XXX	11,258	90,983	79,771
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	160,434	163,870	113,821
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	150,268	136,957	143,867
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	45,545	33,913	2,846
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	448	2,150	2,150
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	262,502	263,293	256,567
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	68,831	72,804	53,491
	Undistributed Expenditures-Central Services	11-000-251-XXX	161,430	171,244	171,164
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	708,387	503,819	564,895
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	392,335	471,323	528,762
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	906,529	996,883	1,016,930
	Total Undistributed Expenditures		3,269,907	3,379,634	3,476,011
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	50	50
	Increase In Maintenance Reserve	10-606	171,200	0	0
General Fund Current Expenses	Total General Current Expense		5,561,259	5,637,824	5,662,996
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	55,320	177,840	66,273
	Interest Deposit to Capital Reserve	10-604	550	50	5
	Total Capital Outlay		55,870	177,890	66,278

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	12,196	28,473	20,533
	General Fund Grand Total		5,629,325	5,844,187	5,749,807
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	3,840	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	190,749	130,113	147,311
	Support Services	20-218-200-XXX	12,307	24,384	2,329
	Total Preschool Education Aid	20-218-XXX-XXX	203,056	154,497	149,640
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	203,056	154,497	149,640
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	109,108	104,710	83,768
	Title II	20-XXX-XXX-XXX	14,332	18,702	14,962
	Title IV	20-XXX-XXX-XXX	7,000	10,000	8,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	78,092	99,630	79,704
	Other	20-XXX-XXX-XXX	26,390	0	0
	Total Federal Projects	20-XXX-XXX-XXX	234,922	233,042	186,434
Special Revenue Fund Expenses	Total Special Revenue Funds		441,818	387,539	336,074
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	127,519	134,020	130,344
	Total Debt Service Funds		127,519	134,020	130,344
All Fund Expenses	Total Expenditures/Appropriations		6,198,662	6,365,746	6,216,225
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	0	7,482
	Total Expenditures Net of Transfers		6,198,662	6,365,746	6,208,743

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	110,056	110,606	656	661
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	335,789	261,565	261,615	231,665
	Legal Reserve	293,716	441,060	220,637	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	294,496	294,006	269,700	250,000
	Repayment of Debt	0	1	1	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,125	\$16,885	\$16,797	\$19,253	\$18,338
Total Classroom Instruction	\$8,483	\$9,711	\$10,181	\$11,448	\$10,994
Classroom-Salaries and Benefits	\$8,064	\$9,291	\$9,659	\$10,765	\$10,465
Classroom-General Supplies and Textbooks	\$185	\$215	\$321	\$368	\$283
Classroom-Purchased Services	\$233	\$205	\$201	\$315	\$245
Total Support Services	\$2,430	\$2,730	\$2,925	\$3,380	\$2,907
Support Services-Salaries and Benefits	\$1,944	\$2,097	\$2,168	\$2,499	\$2,074
Total Administrative Costs	\$1,768	\$1,986	\$1,951	\$2,349	\$2,181
Administration Salaries and Benefits	\$1,394	\$1,592	\$1,600	\$1,907	\$1,794
Total Operations and Maintenance of Plant	\$1,379	\$2,402	\$1,633	\$1,954	\$2,128
Operations and Maintenance-Salaries and Benefits	\$223	\$253	\$262	\$305	\$296
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$59	\$52	\$98	\$113	\$110
Total Equipment Costs	\$0	\$0	\$0	\$0	\$0
Legal Costs	\$79	\$78	\$61	\$83	\$79
Employee Benefits as a percentage of salaries*	28.51%	29.25%	31.94%	32.26%	33.38%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
300	Fulton Bank	4,000	Interest Income
	DTS Staff and/or Students	1,000	Miscellaneous Fees and/or Charges
	Fulton Bank	5	Interest Income on Capital Reserve
	Fulton Bank	40	Interest Income on Maintenance Reserve
580	Deerfield Township School District	19,700	Additional Excess Surplus Generated at 6/30/2020
	Deerfield Township School District	220,637	6/30/2019 Excess Surplus
630	Deerfield Township School District	30,000	Withdrawal from Maintenance Reserve to Fund Required Maintenance Projects
76140	Deerfield Township School District	48,434	Principal on Lease Purchase for HVAC Attic Insulation Project

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Cumberland Regional Constituent Districts Curriculum Consortium member	0
Custodial and Maintenance Services	Pittsgrove Township School District: ABM; Custodial Contract Consulting (Edvocate)	0
Food Services	Pittsgrove Township School District & Upper Pittsgrove Township School District: Sodexo Food Service Management	0
	Pittsgrove Township School District: Food Service Contract Consulting (Edvocate)	0
Insurance Coverages and Benefits	Brown & Brown Benefit Advisors: Medical, Dental, and Vision benefits broker (member of trust fund for school districts)	0
	ERIC South/NJSIG: general insurance policies & risk management services	0
Municipal/Public Works	Snow removal services provided by Deerfield Township personnel	0
Professional Staff Development	Cumberland Regional Constituent District shared In-Service and Professional Development Days/Opportunities	0
Purchasing	Cumberland County Joint Purchasing (supplies through WB Mason)	0
	Pittsgrove Township School District: Natural Gas Consortium member	0
	ACES: Electrical generation group pricing	0
	Middlesex Regional Educational Services Commission & Camden County Educational Services Commission: Member of Co-op's	0
Recycling	Cumberland County Improvement Authority	0
Staffing - Other	Fairfield Township School District: School Media Personnel (beginning of school year)	0
Technology Services	Middlesex Regional Educational Services Commission: NJDRLAP Internet Services Provider Consortium- Comcast (e-rate)	0
Transportation Services, including Fuel	Joint Pupil Transportation Consortium: Regular Student (inc. preschool), Fields trips (some) (Sheppard Bus Company); Transportation Coordinator Services	0
	Vineland Board of Education/Cumberland County Educational Co-op: Special Education, Homeless, Nonpublic, Choice, Charter Transportation	0

Estimated Tax Rates

Municipality	Category	Amount
Deerfield	(A) General Fund School Levy	2,888,365
	(D) Total School Levy	3,018,708
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	192,642,347
	(H) Estimated Equalized Valuation (as of 10/01/19)	203,450,677
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.4993
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.5670
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.4197
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.4838

Employee Contract List for District

Name	Category	Measure
Mary Steinhauer-Kula	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$135,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/17
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,377
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,125
	Contractual Post-Employment Benefit Description of Payout of Sick days	Must have 3 years of continuous service in district to be eligible at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max paid for unused vacation leave at retirement or separation at 1/1/2020
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days at end of each school year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Mary Steinhauer-Kula	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Melanie M. Allen	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$110,917
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Melanie M. Allen	Total Allowances Amount	\$4,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,100
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,999
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout for unused sick days at retirement 1/1/2020
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max paid for unused vacation leave at retirement or separation at 1/1/2020
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days at end of each school year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Melinda Galasso	Job Title	Assistant Principal
	Job Title II	CST Director
	Base Annual Salary Amount	\$94,108
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Melinda Galasso	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	4
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,628
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,850
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout only at time of retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days at end of each school year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Melinda Galasso	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Zachary Slaven	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Spvr of Curric & Instruc
	Base Annual Salary Amount	\$79,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,160
Contractual Post-Employment Benefit Description of Payout of Sick days	Payout only at time of retirement	

Employee Contract List for District

Name	Category	Measure
Zachary Slaven	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days at end of each school year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported